

EMPLOYEE RECOGNITION AWARD

NOVEMBER 2023

EMPLOYEE: Misty Pontes

UNIT: Nonpoint Source/Forest Activities Program (Redding)

TITLE: Environmental Scientist

SUPERVISOR: Griffin Perea, Senior Engineering Geologist

Misty Pontes is an Environmental Scientist in the Redding office's Nonpoint Source Unit and has been with the Central Valley Water Board since 2020. Misty started in the Admin Unit in September 2020, transitioned into a Scientific Aid position in February 2021, and in May 2021 Misty started as an ES in the Nonpoint Source Unit.

Misty is being recognized for her continued contributions to the Nonpoint Source Unit and Forest Activities Program. In addition to Misty's core workload, she is always willing to assist with additional work and take on new tasks, including assisting onboarding new staff in the Nonpoint Source Unit. Recently Misty volunteered to help with sample analysis for coordinated sampling with the Department of Water Resources, which includes sample receipt, preparation, analysis, and reporting. This additional task requires extensive coordination with other agency staff and schedule flexibility to ensure samples meet hold times and reporting requirements. Misty is also the lead technical staff for oversight of a contract to produce water quality training associated with a new Nonpoint Source Permit. This role requires timely review of draft training materials, organization of comments and review from multiple staff, and clear communication with the contractors. In all these additional tasks, Misty has excelled, and all while keeping her core workload on track.

Misty is a valuable asset to our team, and her professionalism, reliability, and great attitude are appreciated by all who she works with. Thank you Misty for your dedication to our work, and for your contributions to our agency.