

# Santa Ana Water Board Racial Equity Activities Report

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Santa Ana Water Board Meeting | May 3, 2024

# Discussion Items

- Strategic Objectives
- Santa Ana Water Board Activities

# Strategic Objectives

- **Integrate Racial Equity, Measuring Impact:** Infuse the resolution throughout Water Boards policies, programs, and practices; measuring goals and adapting when necessary
- **Creating and Maintaining Spaces for Inclusion and Belonging:** Addressing internal and external representation of Black, Indigenous, Latinx, Asian and People of Color at all Water Boards levels; elevating overall understanding of racial equity



- **Activating Black, Indigenous, Latinx, Asian and People of Color Community Wisdom:** Fostering open communication; incorporating wisdom from Black, Indigenous, Latinx, Asian and People of Color communities in our decision-making processes
- **Sharing Power and Knowledge with Communities:** Offering ongoing training and dedicated resources to raise awareness of Water Boards' role in managing the communities as partners for racial equity

# Strategies in Other Words



- Improving coordination and alignment
- Building internal capacity
- Expanding engagement
- Using racial equity tools
- Advancing equitable outcomes in existing programs

# Santa Ana Water Board Activities

## Improving Coordination and Alignment

Adapting our public outreach approach:

- Consulting with Black, Indigenous, Latinx, Asian and other People of Color communities as well as underrepresented members of the Santa Ana Region
- Consulting with California Native American Tribes



# Santa Ana Water Board Activities

## Building Internal Capacity

- Aligning with 'Immediate Action Plan for Advancing Workforce Diversity'
- Training, mentoring, and communicating racial equity
- Using a racial equity lens consistently to guide decision-making processes



# Santa Ana Water Board Activities

## Expanding Engagement

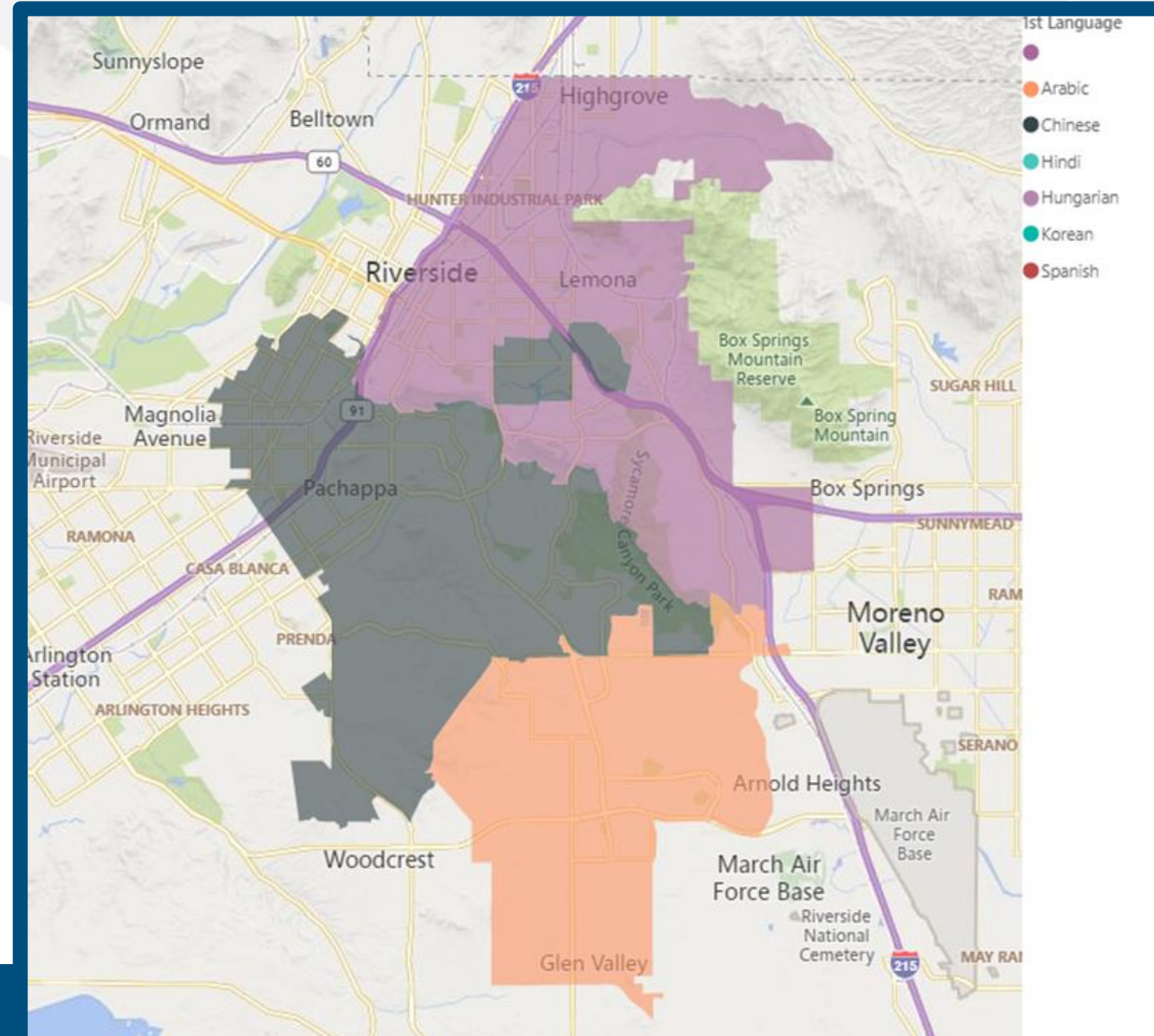
- Identify potentially interested parties
- As public servants, it is our responsibility to implement new policies to improve the lives of all Californians



# Santa Ana Water Board Activities

## Using Racial Equity Tools

- Transparency, accountability, and continuous improvement
- Measure and report success by establishing metrics and using quantitative and qualitative data collection methods to evaluate progress
- Tools, such as, EJ Screen (USEPA), CalEnviroScreen 4.0, Linguistic Isolation Tool, and US Census Bureau Data.





# Santa Ana Water Board Activities

## Advancing Equitable Outcomes in Existing Programs

- Incorporating actions described in the Santa Ana Water Board Racial Equity Resolution (R8-2024-0029)
- Looking for opportunities to support regional environmental justice projects



Santa Ana River

Water Board Staff Photo

# Santa Ana Water Board Activities



**Discussion  
and  
Questions?**