

STATE WATER RESOURCES CONTROL BOARD  
**RESOLUTION NO. 2003 – 0057**

AUTHORIZING THE EXECUTIVE DIRECTOR OR DESIGNEE TO AMEND AN  
INTERAGENCY AGREEMENT WITH THE UNIVERSITY OF CALIFORNIA (UC) TO  
DEVELOP AND CONDUCT TRAINING AT VARIOUS LOCATIONS WITHIN THE STATE

WHEREAS:

1. The State Water Resources Control Board (SWRCB) has recognized the need for and benefit of an enlightened well trained workforce through Goal #1 of the SWRCB Strategic Plan, the “Employee Training and Retention Strategic Project;”
2. The SWRCB authorized (via SWRCB Resolution No. 2002-0088) the Executive Director or designee to negotiate, execute, and amend, if necessary, an Interagency Agreement with the University of California for an amount not to exceed \$1,100,000.00 for the Training Initiative and Water Board Training Academy.
3. The SWRCB FY 2002-03 budget provided ongoing resources for a Training Initiative and development of a Water Board Training Academy;
4. The Water Board Training Academy (Academy) has provided SWRCB and Regional Water Quality Control Board staff with training to develop the comprehensive skills necessary to effectively perform in their positions. With these resources the Academy will continue to ensure that employees have the tools and support they need to be successful in addressing critical water resource issues, and improve how our staff interacts and communicates with the communities we serve. The Academy will elevate partnerships with other stakeholders, improve our ability to negotiate and achieve consensus, strengthen our efforts to review and set priorities for problem solving, and provide selective training and technical assistance (e.g., coaching and mentoring) opportunities to SWRCB staff and stakeholders (e.g., other resource/regulatory agency staff, regulated community members, and the public at large);
5. The proposed Interagency Agreement will obtain timely expertise on technical issues through the development and the delivery of water-related training courses, workshops and/or symposia on selected water-related topics, and deliver recorded training; and
6. The proposed Interagency Agreement will train staff to further problem solving of critical water resource issues.

THEREFORE BE IT RESOLVED THAT:

The SWRCB authorizes the Executive Director or designee to amend an Interagency Agreement with the University of California for an additional amount of \$700,000.00 for the Training Initiative and Water Board Training Academy.

**CERTIFICATION**

The undersigned, Clerk to the Board, does hereby certify that the foregoing is a full, true, and correct copy of a resolution duly and regularly adopted at a meeting of the State Water Resources Control Board held on September 16, 2003.

A handwritten signature in cursive script that reads "Debbie Irvin".

Debbie Irvin  
Clerk to the Board