#### STATE WATER RESOURCES CONTROL BOARD BOARD MEETING SESSION – OFFICE OF RESEARCH, PLANNING, AND PERFORMANCE APRIL 5, 2016

#### ITEM 3

#### SUBJECT

CONSIDERATION OF A PROPOSED RESOLUTION AUTHORIZING THE EXECUTIVE DIRECTOR, CHIEF DEPUTY DIRECTOR, DIVISION OF ADMINISTRATIVE SERVICES DEPUTY DIRECTOR, OR DESIGNEE TO ENTER INTO AND AMEND INTERAGENCY AGREEMENTS AND CONTRACTS TO DEVELOP AND CONDUCT TRAINING AT VARIOUS LOCATIONS WITHIN THE STATE

#### DISCUSSION

The State Water Resources Control Board (State Water Board) recognizes the need for and benefit of enhancing professional development opportunities for Water Board employees to increase their knowledge, skills, and expertise through Goal #7 of the State Water Board Strategic Plan. The State Water Board further recognizes the need for and benefit of educating other government agencies, the regulated community, and the general public on Water Board programs and activities related to protecting the State's water resources. The Training Academy provides Water Board staff with training and related services to develop the comprehensive skills necessary to effectively perform in their positions and carry out the Water Boards' mission. Additionally, services provided through the Training Academy help to build the future organizational and leadership capacity of the Water Boards.

The State Water Board budget for training and program support is administered through the Training Academy. In addition, upon request, the Training Academy provides support and contract management services to other State Water Board programs and Regional Boards for specific, limited-term projects, receiving additional funds from those programs or Regional Boards as needed. Future agreements or contracts with the University of California and other service providers will continue to ensure that employees have the tools and support needed to be successful in addressing critical water resource issues, and improve how staff interacts and communicates with those we serve.

This resolution, which would replace <u>Resolution No. 2012-0054</u> (which expires on October 16, 2016), is necessary because the total dollar amount of all Training Academy contracts each year will otherwise exceed the existing delegated authority for contracts. This authorization for entering into new or amended interagency agreements or contracts, using money allocated for training and associated staff and program development support in annual Water Board budgets, would remain in full force and effect until modified or revoked by the State Water Board.

### **POLICY ISSUE**

Should the State Water Board adopt a resolution that supersedes Resolution No. 2012-0054 and authorizes the Executive Director, Chief Deputy Director, Division of Administrative Services Deputy Director, or designee to enter into and amend interagency agreements and contracts to develop and conduct training at various locations within the State?

## **FISCAL IMPACT**

Sufficient funds are available and have been identified for training purposes.

## **REGIONAL BOARD IMPACT**

None.

### **STAFF RECOMMENDATION**

The State Water Board should approve this resolution.

State Water Board action on this item will assist the Water Boards in reaching Goal 7 of the Strategic Plan Update: 2008-2012 to ensure that the Water Boards have access to information and expertise needed to effectively and efficiently carry out the Water Boards' mission.

# DRAFT

### STATE WATER RESOURCES CONTROL BOARD RESOLUTION NO. 2016-

AUTHORIZING THE EXECUTIVE DIRECTOR, CHIEF DEPUTY DIRECTOR, DIVISION OF ADMINISTRATIVE SERVICES DEPUTY DIRECTOR, OR DESIGNEE TO ENTER INTO AND AMEND INTERAGENCY AGREEMENTS AND CONTRACTS TO DEVELOP AND CONDUCT TRAINING AT VARIOUS LOCATIONS WITHIN THE STATE

### WHEREAS:

- The State Water Resources Control Board (State Water Board) recognizes the need for and benefit of enhancing professional development opportunities for Water Board employees to increase their knowledge, skills, and expertise through Goal #7 of the State Water Board Strategic Plan. The State Water Board further recognizes the need for and benefit of educating other government agencies, the regulated community, and the general public on Water Board programs and activities related protecting the State's water resources;
- The Water Boards' Training Academy provides Water Board staff with training and related services to develop the comprehensive skills necessary to effectively perform in their positions and carry out the Water Boards' mission. Additionally, services provided through the Training Academy help to build the future organizational and leadership capacity of the Water Boards;
- 3. In <u>Resolution No. 2012-0054</u>, the State Water Board authorized the Executive Director or designee to enter into new and amended interagency agreements and contracts, using money allocated for training and associated staff and program development support in annual Water Board budgets. In addition, the Executive Director or designee was authorized to transfer funds from various State Water Board programs or from Regional Boards to the Training Academy, and to amend or enter into new and amended interagency agreements and contracts, to conduct training and provide associated program development support for the benefit of those programs or Regional Boards. The authorization for entering into new or amended interagency agreements or contracts was for a 5-year period beginning with the adoption of the resolution;
- 4. The State Water Board budget for training and program support is administered through the Training Academy. In addition, upon request, the Training Academy provides support and contract management services to other Water Board programs and Regional Boards for specific, limited-term projects, receiving additional funds from those programs or Regional Boards as needed; and
- 5. Future agreements or contracts with the University of California and other service providers will continue to ensure that employees have the tools and support needed to be successful in addressing critical water resource issues, and improve how staff interacts and communicates with those we serve.

## THEREFORE BE IT RESOLVED THAT:

- 1. The State Water Board authorizes the Executive Director, Chief Deputy Director, Division of Administrative Services Deputy Director, or designee to enter into new and amended interagency agreements and contracts using money allocated for training and associated staff and program development support in annual Water Board budgets.
- The Executive Director or designee is authorized to transfer funds from various State Water Board programs or from Regional Boards to the Training Academy, to conduct training and provide associated program development support for the benefit of those programs or Regional Boards.
- 3. This resolution supersedes Resolution No. 2012-0054.
- 4. This authorization shall remain in full force and effect until modified or revoked by the State Water Board.

### CERTIFICATION

The undersigned Clerk to the Board does hereby certify that the foregoing is a full, true, and correct copy of a resolution duly and regularly adopted at a meeting of the State Water Resources Control Board held on April 5, 2016.

Jeanine Townsend Clerk to the Board