

**STATE WATER RESOURCES CONTROL BOARD
BOARD MEETING SESSION – EXECUTIVE OFFICE
AUGUST 18, 2020**

ITEM 5

SUBJECT

DEVELOPING A WATER BOARDS RACIAL EQUITY FRAMEWORK

DISCUSSION

Recent societal events have emphasized the need for focused, structured, discussions regarding race and racial equity--particularly at government institutions and decision-making bodies. At the direction of State and Regional Water Quality Control Board (Water Boards) Members, and executive leadership, there is proposed formation of a Racial Steering Committee and Working Group to further structure and advance equity projects at the Water Boards. The Committee and Group are proposed to shape a Racial Equity Program with specific short and long term actionable workplans.

POLICY ISSUE

None at this time, this an informational item.

FISCAL IMPACT

This an informational item, specific actions will be determined moving forward. Fiscal impacts are expected to be minimal and include redirection of staff to work on racial equity teams and develop resources.

REGIONAL BOARD IMPACT

All Regional Boards will be affected by this Racial Equity Framework and the subsequent work. The Regional Boards will be integrated in the development of the framework.

STAFF RECOMMENDATION

None – Informational Item Only