

# EMPLOYEE RECOGNITION AWARD

July 2024

**EMPLOYEE:** Jenna Yang  
**UNIT:** 401 Water Quality Certification and Dredging Unit  
**TITLE:** Water Resource Control Engineer  
**SUPERVISOR/TITLE:** Stephanie Tadlock, Senior Environmental Scientist

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Jenna is a Water Resource Control Engineer with the 401 Water Quality Certification and Dredging Unit. Jenna exhibits a high level of organization and attention to detail, as well as effectiveness in communicating with applicants and other coordinating agencies for projects she has been tasked with completing. When asked to complete a certification within a short time frame, Jenna does so with a willing and positive attitude. She has worked with staff new to the unit to make sure they gain the knowledge and skills necessary to complete certification drafts in a timely manner and has provided guidance to staff with her knowledge and expertise in water quality certifications, dredging, field inspections, and enforcement actions.

In addition to processing and issuing certifications, Jenna conducts numerous field inspections for complaints that have been received in coordination with Construction Storm Water staff. If necessary, she has made critical recommendations and decisions on levels of enforcement for projects that are not in compliance or have not received a certification. Additionally, Jenna serves as a lead staff member assisting with issuing dredging authorizations and managing the Dredging General Order enrollees. She is also lead staff responsible for managing the Memorandum of Understanding with the United States Army Corps of Engineers for their ongoing maintenance dredging activities in the Sacramento and Stockton Deep Water Ship Channels.

Jenna exhibits a high level of organization, customer service, and knowledge in both water quality and inspection techniques. Jenna communicates well with applicants and interested parties during the development of Certifications and coordinates well with staff in other sections of our office and outside agencies. Her work productivity and strong commitment to effective customer service and communication makes her a valuable staff member within the Water Quality Certification Unit and is very deserving of the Employee of the Month Award.