

# EMPLOYEE RECOGNITION AWARD

September 2024

**EMPLOYEE:** Ashton Neman

**UNIT:** NPDES Permitting and Compliance and Enforcement, Redding Office

**TITLE:** Scientific Aid

**SUPERVISOR/TITLE:** Stacy Gotham, Senior Water Resource Control Engineer

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Ashton Neman is receiving the September 2024 Employee Recognition Award for her outstanding contributions to the Redding NPDES Unit. Ashton joined the Central Valley Water Board in March 2024 and quickly became an integral member of the Unit where she supports staff in review of monitoring reports, drafting technical correspondence, compiling CIWQS data, and running reports that are used to help direct unit priorities. Ashton also assists in the development of informal and formal enforcement documents, including notices of violations, record of violations, and administrative civil liability complaints. Ashton was also quick to embrace CIWQS and all the associated tools that dischargers and staff rely on to ensure data entry meets our quality standards.

Recently, Ashton was given the specific task to help support the monitoring report review and enforcement follow up for regulated facilities associated with our current vacancy. The task requires coordination with another scientific aid, management, and dischargers. Ashton developed a spreadsheet to track her preliminary report reviews; documenting her observations, proposed next steps, and mechanism to close out items. This tool is used weekly in our coordination meetings and has proven invaluable to maintain regulatory oversight of these facilities in light our staff vacancy.

Ashton has a solid work ethic, she values learning, and maintains a positive outlook. In August, Ashton completed her Bachelor of Science degree in Conservation and Ecology from Arizona State University. Congratulations Ashton!