

## EMPLOYEE RECOGNITION AWARD

May 2025

**EMPLOYEE:** Crystal Hanson and Misty Pontes

**UNIT:** Nonpoint Source Unit, Redding office

**TITLE:** Associate Governmental Program Analyst and Environmental Scientist

**SUPERVISOR/TITLE:** Griffin Perea, Senior Engineering Geologist

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Crystal Hanson and Misty Pontes are jointly receiving the May Employee Recognition Award for their contributions to the Forest Activities Program. Crystal Hanson is an AGPA in the Redding office's Nonpoint Source Unit and has been with the Central Valley Water Board since 2018. Misty Pontes is an Environmental Scientist in the Redding office's Nonpoint Source Unit and has been with the Central Valley Water Board since 2020.

Both Misty and Crystal are being recognized for their work overseeing a contract to produce technical training related to a permit regulating the United States Forest Service and Bureau of Land Management. Throughout the process of contract development, award, and completion both Crystal and Misty were integral in the project. Crystal served as the contract manager for this project, and Misty the lead technical staff for oversight of the training being produced. In these roles, both Crystal and Misty excelled, providing in-depth reviews of drafts and working closely with the contractors to ensure contract deliverables were met. This project required in-depth knowledge of subjects being covered, including technical details of watercourse crossing construction, road drainage, and general nonpoint source pollution control measures.

In working with the contractors, both Crystal and Misty showed great interpersonal skills and the ability to maintain positive and professional working relationships, even when having difficult conversations and providing critical review and feedback. Ultimately this project was successfully completed and resulted in the production of a professional and technical training program to aid federal staff in implementing the new permit. Thank you both for your efforts on this project, your contributions to the Forest Activities Program are greatly appreciated.