

**CALIFORNIA REGIONAL WATER QUALITY CONTROL BOARD
SAN FRANCISCO BAY REGION**

Expressing Appreciation to

Dr. Thomas E. Mumley

WHEREAS Dr. Mumley has demonstrated passion, dedication, insight, vision, and inspiring leadership as a public servant for over 40 years, protecting, enhancing, and preserving the Bay Area's water resources;

WHEREAS Dr. Mumley has played an essential role in shaping the Water Board's staff and regulatory culture and embodies the virtues that make our organization successful: water quality regulation based on sound science; collaborative and constructive relationships; flexibility where appropriate; problem solving with a thorough understanding of constraints; and focusing on the goals to protect water quality;

WHEREAS Dr. Mumley has encouraged us to focus on the answers to the questions: where do we want to go; what are good ways to get there; and what information might we need to support that—recognizing that a collaborative, science- and stakeholder-informed approach can create win-win multi-benefit outcomes that are more robust and longer-lasting than via pure command-and-control regulation;

WHEREAS Dr. Mumley has engaged the Water Board and the Bay Area in considering seemingly impossible questions, such as addressing impairments by legacy pollutants and helping to develop effective plans to resolve the impairments, serving as a source of inspiration and helping create good models of water quality regulation;

WHEREAS Dr. Mumley always focused on what can be achieved. He challenged everyone, including the regulated community, to focus on what they can do, not what they can't;

WHEREAS Dr. Mumley has inspired Water Board staff and many others through his extraordinary knowledge, insight, and vision, and by motivating all to understand the past and present, think critically, and plan for the future, particularly regarding stormwater runoff, pollutants impairing Bay Area water bodies, and protecting San Francisco Bay;

WHEREAS Dr. Mumley has been an outstanding co-founder, collaborator, and leader of the Regional Monitoring Program for water quality in the San Francisco Bay, an innovative partnership between the San Francisco Bay Regional Water Quality Control Board, San Francisco Estuary Institute, and the discharger community, helping to create a collaborative forum to develop the information needed to support actions that protect the Bay;

WHEREAS Dr. Mumley has left a proud legacy of respect, fairness, and strong partnerships between the Water Board, its staff, and the broad spectrum of water quality stakeholders;

WHEREAS Dr. Mumley has been a true friend and teacher, always willing to share his knowledge and expertise;

WHEREAS Dr. Mumley has recognized the importance of stakeholder engagement in a range of venues, including meetings, field work, and the occasional high-quality summer picnic or party;

WHEREAS Dr. Thomas E. Mumley is irreplaceable;

THEREFORE, BE IT RESOLVED THAT the San Francisco Bay Regional Water Quality Control Board and its staff, on behalf of the people of California and residents in the San Francisco Bay Region, thank Dr. Thomas E. Mumley for his outstanding public service and will forever appreciate his countless contributions to protect and improve water quality in the San Francisco Bay Region and wish him the best in his future adventures.

CERTIFICATION

The undersigned does hereby certify that the foregoing is a full, complete, and correct copy of a Resolution adopted by the California Regional Water Quality Control Board, San Francisco Bay Region on September 11, 2024.

Eileen M. White, Executive Officer