

### Qualification and Background

Donald Hammond graduated from California Lutheran University, with a Bachelor of Science in chemistry and California State University, Sacramento with a Master of Science in chemistry. He has instructed general chemistry at C.S.U. Sacramento as a Lecturer I for one and one-half years and has worked for the California Department of Fish and Game as a Graduate Student Assistant performing chemical analyses for trace elements. Mr. Hammond has been with the Selenium Verification Study since October 1985, and is presently an Agricultural Chemist I. His primary duties: the analysis of selenium in tissue, water and sediments; developing and writing quality control practices for selenium analyses; maintaining analytical chemistry records to ensure the integrity of laboratory results; cooperates with field personnel to provide technical assistance; the development of new laboratory methods and the modification of laboratory procedures and techniques for the analysis of trace elements. To date Mr. Hammond has completed approximately 3,000 selenium analysis working in this position.